

# Fellowship Program

**ISN**  
GLOBAL OUTREACH

## *Taking groundbreaking knowledge back home*

Through ISN Global Outreach (GO) programs, ISN Fellows from emerging countries get individual and hands-on training in their selected host institutions. They return home with new skills and knowledge in basic and clinical nephrology, dialysis, transplantation, epidemiology. They improve treatment, teach and train others and become future leaders in the developing world.

Over the years, this program has also allowed nephrologists from emerging countries to train in host centers in their own regions rather than exclusively in North America, Europe or Australasia.

## **Active interaction between Fellow, Host and Home mentors**

The Applicant Fellow with the Home Mentor locates a suitable Host Institution and Mentor to establish a strong relationship, match interests and develop a suitable training plan.

To be eligible to apply, applicants must fulfil certain criteria. This information can be found in the checklist box below. They must also complete and submit an application form to the ISN Global Headquarters and await the outcome from the Fellowship Committee.

### **Eligibility criteria**

If you can answer positively to all these questions, you are ready to proceed with your application.

- ✓ Are you at least 30 years of age? (If you are over 40, you MAY ONLY apply for a short-term fellowship).
- ✓ Are you living and working in a developing country? (Low or medium economy according to the World Bank criteria).
- ✓ Have you received basic training in nephrology in your home country?
- ✓ Are you nominated by a Home Mentor and your Home Institution who guarantee your re-employment once training has been completed?
- ✓ Can you be recommended by two senior nephrologists in your home country?
- ✓ Are you endorsed by the National Society of Nephrology in your home country?
- ✓ Have you identified an appropriate Host Mentor and Institution with whom you have agreed a suitable training plan?
- ✓ Does your training plan reflect the skills and knowledge that are required by your Home Institution and which you can implement on your return?
- ✓ Can you understand and communicate in the Host Country's language?
- ✓ Are you willing to guarantee your return to your home country within three months of completing the training? (Otherwise all funds received from ISN must be refunded).

If you are applying from a country where there is no nephrology practice, you can apply for a fellowship only if you have governmental or institutional support to set up a nephrology program upon your return.

Once accepted, each ISN Fellow is committed to carrying out a successful training in the Host Institution, sharing this knowledge and implementing these skills back home. The ISN Fellow must provide a report once he/she returns, stating the benefits offered by this training experience.



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## Home Mentor

The **Home Mentor** needs to be a high-level nephrologist and a member of ISN who recognizes the applicant's interest and potential, and helps identify learning opportunities and training needs.

### Role and responsibilities

- Provide an accurate testimonial about the applicant's merits.
- Help the applicant to complete the necessary formalities (National Society endorsement, visa for host country,...)
- Monitor the ISN Fellow's progress during training at the Host Institution.
- Guarantee the Fellow's appropriate re-employment in the Home Institution once training has been completed.
- Help the Fellow implement the knowledge and skills acquired during training, encourage the Fellow to communicate his/her experience, maintain scientific collaboration and ideally develop an ISN Sister Center partnership in the Host Institution

## Host Mentor

The **Host Mentor** must be a member of ISN and voluntarily guide the Fellow during his/her training in the Host Institution.

### Role and responsibilities

- Encourage the ISN Fellow to gain the maximum of relevant clinical or research experience by joining the host institution's scientific activities, making scientific presentations, writing papers and preparing posters for local and international meetings.
- Once the fellowship is completed, prepare the ISN Fellow to become a strong asset within the renal community back home by making the training relevant to the home country environment.
- Maintain scientific collaboration with the Home Institution once the Fellowship has been completed ideally through an official ISN Sister Center partnership.

### **The ISN Fellowship Matching Initiative helps you find a Host Institution or volunteer as Host Mentor**

Are you looking for a renal center that corresponds to your training needs?

Would you like to volunteer as a dedicated Host Mentor for future fellows from the emerging world?

The ISN Fellowship Matching Initiative gives you the chance to make the right contacts and proactively support global nephrology training.

## Apply now

Every year, there are two separate application rounds. The respective deadlines for submitting complete applications with all supporting documents are **December 15** and **June 15**.

Candidates may opt for a short-term (under 7 months) or standard (7 to 12 months) training period. The ISN Fellowship can be extended by 12 months if deemed necessary by the mentors and committee. This depends on the length and type of Fellowship that has been carried out.

More information about this program and relevant application documents can be found at [www.isn-online.org](http://www.isn-online.org)